

1. **Officially adopt the IHRA Working Definition of Antisemitism**, and its 11 examples, as a statement to your residents and the broader community that you and your city recognize the issue of antisemitism and are committed to combating it. City representatives can utilize local media outlets to effectively communicate this commitment to their city.
2. **Develop training programs** for municipal staff and residents, including your law enforcement agency's training programs as a guideline for identifying, and preventing antisemitic criminal offenses. These programs should be based on the IHRA Working Definition of Antisemitism.
3. **Establish and enforce a zero-tolerance policy** against antisemitism in collaboration with law enforcement and prosecutors, ensuring stringent application of laws against antisemitic acts, including harassment, violence, and public disturbances.
4. **Appoint a high-ranking official to lead the policy against antisemitism at the local level**, while also establishing an internal process to address emerging opportunities and challenges in the fight against antisemitism. Establish a dedicated hotline to allow residents to directly report hate crimes.
5. **Partner with local primary, middle, and high schools, as well as higher education institutions**, to protect Jewish students from antisemitic behavior, enforcing accountability for those who create a hostile educational environment.
6. **Implement education programs on antisemitism for your residents**, public schools and for your municipal staff, providing comprehensive education on the Holocaust, its historical context, and its impact, with the aim of promoting understanding, empathy, and the prevention of future atrocities.
7. **During periods of escalating tensions in the Middle East**, address conflicts by remaining vigilant of rising tensions on the local level. Balance the principles of freedom of speech and the right to demonstrate with the need for ensuring the safety of the Jewish community. Condemn Israel-related antisemitism and support Israel's right to exist.
8. Initiate and support **interfaith and multicultural grassroots initiatives**, programs, and projects to promote tolerance and intercommunal harmony.
9. **Work with law enforcement to enhance security** for Jewish community centers, including synagogues and schools, in response to increased threats.
10. **Celebrate Jewish Culture and Heritage** with city events that recognize the historical and ongoing contributions of Jews to European culture and society. One framework for the celebration can be the European Days of Jewish Culture starting every year in September.
11. **Foster cultural exchange through twin cities agreements with Israeli towns**. These agreements can serve as platforms for meaningful cultural exchanges, facilitating the sharing of ideas, values, and experiences, and promoting mutual respect and cooperation.

If you would like further information on the plan or wish any assistance in implementing it, please contact CAM Director of European Affairs Oriana Marie Krüger at oriana@combatantisemitism.org.